No. 1-18/2016-EXN-H-Estt. 9450 State Taxes & Excise Department Himachal Pradesh, Shimla-9 Dated: Shimla OFFICE ORDER

03.54.2023

On the recommendation of the committee constituted to consider cases of compassionate appointment held on dt. 30.12.2020 & 20.04.2021, on qualifying the typing test by the candidates and further on approval of the Government vide letter No. EXN-A(4)-2/2021 dt. 20.03.2023 for appointment on compassionate grounds. *Smt. Khushi Attri, W/o Lt. Sh. Mukul Attri, C/o Sh. Balbir Singh Near Gurdwara, Upp. Mohalla Uncha Parwanoo, Sector-I Parwanoo, Distt. Solan* is hereby offered appointment provisionally as Junior Office Assistant (IT) on contract basis in 60% of the first cell of level 4 as per notification No. Fin-(PR)(7)-1/2021 dt. 3rd January 2022 (HPCS Revised Pay Rules 2009 in the pay scale of 5910-20200 + Grade Pay ₹ 1950/-) against vacancy, subject to the final outcome of CWP No. 2308 of 2020 Titled as Ravi Kumar & Others vs State and subject to further orders of Hon'ble High Court in CWP 1866 of 2021 −titled as Prem Singh Draik & Ors. Versus Union of India & Others and subject to acceptance and fulfillment of the usual as well as specific terms and conditions given at Annexure 'A':-

If terms and conditions are acceptable to the candidate, she will report for duty in the *O/o the Dy. Commissioner of State Taxes & Excise Solan, Distt. Solan* within 15 days from the date of issue of these orders along with documents required to be produced as per terms of this order, and in case the candidate is not interested, then send the same in writing to this office within 15 days from the date of issue of these orders, failing which the offer of appointment shall automatically stand cancelled and the candidate will have no right to claim it.

(Yunus) IAS Commissioner of State Taxes & Excise, Himachal Pradesh,171009. Ph. 2621835

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03.54, 2023

Copy to the following for information and necessary action:-

- 1. The Principal Secretary (ST&E) to the Government of Himachal Pradesh with reference to letter No. EXN-A(4)-2/2021 dt. 20.03.2023 for information.
- 2. The Distt. Superintendent of Police Solan with a request to verify the character and antecedents of the official and send the report to this office.
- The Distt. Employment Officer Solan for information.

- 4. The Dy. Commissioner of State Taxes & Excise Solan with directions that before accepting the Joining of the candidate, the duly attested copies of the certificates and other documents as per appointment letter to be kept in the personal file for office record and also send the same alongwith joining of the candidate to this office.
- 5. Smt. Khushi Attri, W/o Lt. Sh. Mukul Attri, C/o Sh. Balbir Singh Near Gurdwara, Upp. Mohalla Uncha Parwanoo, Sector-I Parwanoo, Distt. Solan through registered post for immediate compliance.

6. The Computer Cell for uploading the orders on the department's website and for e-mail to the concerned offices.

7. Guard file.

(Yunus) IAS

Commissioner of State Taxes & Excise, Himachal Pradesh, 171009. Ph. 2621835

TERMS & CONDITIONS

- That this offer of appointment to the post of Jr. Office Assistant(IT) is provisional and subject to the final outcome of CWP No. 2308 of 2020 Titled as Ravi Kumar & Others vs State and subject to further orders of Hon'ble High Court in CWP 1866 of 2021 –titled as Prem Singh Draik & Ors. Versus Union of India & Others.
- The Contractual appointee will be entitled for pay 60% of the first cell of level 4 as per notification No. Fin-(PR)(7)-1/2021 dt. 3rd January 2022 (HPCS Revised Pay Rules 2009 in the pay scale of 5910-20200 + Grade Pay ₹ 1950/-).
- 3. The services of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
- 4. Contract Appointee will be entitled for one day's casual leave after putting one month's service, 10 days medical leave and 5 day's special leave, in a calendar year and un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.
- 5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract.
- 6. The contractual appointee shall submit a medical certificate regarding his/her health issued by Government Medical Officer and only after that his joining will be accepted.
- The contractual appointee shall submit an undertaking on non-judicial paper to refund any loan together with interest taken by the deceased from the Government or any other pending liability to the Government.
- 8. That the contractual appointee shall submit an undertaking that he/she will maintain properly other family members(dependents of the deceased) and if it is proved subsequently(at any time)that the family members are being neglected or are not being maintained properly ,his/her appointment may be terminated forthwith .
- The official will be placed at the bottom of all the candidates recruited/appointed through direct recruitment, promotion etc. in the year, irrespective of the date of joining of the candidate on compassionate ground.
- 10. If the selected candidate belongs to SC/ST or OBC than he/she will submit/produce a certificate to this effect from the competent authority.
- 11. Appointee of SC/ST/OBC /Gen etc., shall be adjusted against the respective categories in the recruitment roster.
- 12. On joining the appointee must immediately get her/himself enrolled with National Institute of Electronics & Information Technology(NIELIT) for acquiring "O" or "A" level Diploma. The maximum period for acquiring one year Diploma in IT from NIELIT will be two years. During the period of such training subject to a maximum of one year, the fee for such training will be reimbursed by the Govt. subject to successful completion f such course by the appointee.

- 13. If the appointee is not successful in getting the diploma in one year, he/she may continue the training related to diploma in IT but the same will be at his/her own cost and the State Government will not reimburse anything for this extended period of training.
- 14. If the appointee so enrolled with NIELIT does not acquire the necessary minimum qualification as described above within the maximum time limit of two years, he/she shall be offered compassionate employment to Class-IV post on daily wage basis in the Department.
- 15. The selected candidate has to take oath of Indian Constitution for fairness, honesty and integrity that he takes oath of Indian constitution for fairness, honesty & loyality to his duty.
- 16. Compassionate employment will have prospective effect and thus no restrospective benefit under any circumstances be given in this regard.
- 17. The selected candidate has to produce a declaration to the effect that in case of his/her married status, he/she is having a one living spouse.
- 18. That the appointment of the official shall be on the basis of the character verified and his suitability for the Govt. service rendered by the Police Department.
- 19. That the official shall submit a certificate of his/her character from two Gazetted Officers.
- 20. That No travelling allowances will be given to the official for joining/appearing on duty.
- 21. That the official shall submit self attested photocopies of the requisite educational certificates i.e. 10th, +2 and higher education certificates and present certificates in original at the time of his/her joining.
- 22. Selected candidate should have to enter in to an agreement on non-judicial stamp paper of Rs. 5/- with the Department(Performa enclosed as annexure-B)

(Yunus) IAS

Commissioner of State Taxes & Excise, Himachal Pradesh,171009. Ph. 2621835